

UNITED STATES NAVAL ACADEMY

Annapolis, Maryland

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THE SUPERINTENDENT'S STATEMENT

TO THE

BOARD OF VISITORS

FIRST ANNUAL MEETING-1975

ANNEX 8

The Film Library continues to see expanded usage. Most of this growth can be attributed to better coordination with the faculty, greater ease in obtaining films and better usage of the films once they are on board.

#### PROFESSIONAL DEVELOPMENT

The Class of 1975 was given comprehensive professional examinations on 3 and 4 February. Surface warfare selectees took a "one-time" exam prepared by the Surface Warfare Officers School (SWOS) for validation purposes while the remainder of the class took the 1975 Junior Officer Readiness Review (JORR). A remedial program was also newly established for all first class midshipmen, who by their exam performance, demonstrated that they were deficient in one or more of the professional areas.

The JORR was again given as a minimum level competency examination and contained "tracking" questions for previous years. Based on these questions, a significant overall improvement was noted in the mean scores of this year's JORR with continued improvement expected as the exam becomes more institutionalized and the remedial program more firmly established. Future JORR's are also planned to be given in the fall vice early spring to replace present after-cruise examination requirements and to enable the results to be applied to each midshipman's overall multiple for service selection ranking.

The SWOS examination was made up and administered by a SWOS representative. The examination was the equivalent of the final exam given in Newport to the fifteen-week SWOS students. To validate, a score of 75 or better was needed in each of 28 major topic areas with an overall average of 80 percent. Although both the Naval Academy and SWOS curricula are duplicative in a number of areas, the teaching, testing and training techniques, as well as the subject matter covered, do vary sufficiently and as predicted, no midshipman validated at the eighty percent level. Some 50 midshipmen, however, of the 197 who attained an overall average of 65 percent or better, have been exempted from attending the school this year. Since SWOS has been placed in a category comparable to nuclear power, flight, and submarine training where successful completion of the program is recognized and accepted as a prerequisite to assignment within the respective warfare community, the Chief of Naval Operations has directed that all prospective surface warfare officers, regardless of commissioning source, will be required to attend. It is not anticipated, therefore, that the SWOS validation examination will be given in the future; all first class midshipmen will once again be required to take the JORR. A study is presently underway to review and eliminate as much of the duplication between the two curricula as possible. Concurrently, a re-evaluation of the Naval Academy's professional program is being conducted with the thought of redirecting and broadening the professional curriculum emphasis.

Luce Hall renovation should begin at the end of the summer. The Combat Information Center (CIC) training device originally scheduled for replacement was recently placed on too low a priority in the OPN budget to secure approval. Several reclaims have been made, but at this point, it appears that the two professional courses which utilize this equipment may be required to undergo extensive revision to exclude use of a command and control laboratory.

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FALL 1975

ANNEX 9

The 1975 Plebe Summer Program utilized a variety of ERC's services. Each of the eighteen companies was equipped with a videocassette playback system. Approximately 165 video cassettes were produced to help indoctrinate the new midshipmen to life at the Naval Academy. Most of the tapes were scheduled for viewing at specific times, while others were available for viewing when regularly scheduled events were cancelled due to inclement weather. The system provided this flexibility while still providing each member of the incoming class with standardized instruction.

Educational television program production has continued. Academic departments continue to make use of the ETV facilities, producing instructional tapes for support of the faculty in classroom presentations, and remedial programs for use in the Audio-Visual Room. The Navigation Department has begun videotaping a series on celestial navigation for use as a remedial and tutorial tool. The Public Affairs Office, with the assistance of the Midshipmen TV Club (WMID), produces several information programs of benefit to the Brigade, faculty, and staff. One of these, a weekly internal information program series, was recently given a merit award for exemplary achievement by the Navy's Chief of Information.

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#### PROFESSIONAL DEVELOPMENT

On 31 March 1975 the Chief of Naval Operations directed that all prospective surface warfare officers, regardless of commissioning source, would attend the Surface Warfare Officers School (SWOS). As a result, a joint USNA/SWOS study was conducted in June to determine the degree of duplication that existed between the two curricula. Additionally, a new look is being taken at the entire professional education and training program in an effort to strengthen it by raising the credibility of professional courses, by eliminating duplication with subsequent warfare specialty training or with other areas of instruction presented at the Naval Academy. In the area of leadership, disparity exists between classroom instruction, the Professional Officer and Human Person program, and the application of leadership in Bancroft Hall and on summer cruises. A four year program (a four, one-semester course sequence) to incorporate all aspects of these is being developed and will be implemented for all classes in Academic Year 1976-77. An essential aspect of this course development as well as the entire professional education and training program is determining the best organization for implementation and insuring the requisite preparation for instructors.

The Junior Officer Readiness Review (JORR) was administered to all members of the Class of 1976 on 23-24 October 1975. The JORR is a minimum level competency examination covering the eight professional areas studies at the Academy. The average grade was 73.41 percent indicating significant improvement over past years.

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SPRING 1976

Naval Academy Engineering and Science Seminar - The seminars have proven to be a most effective recruiting tool and will be continued.

Orientation Day - To better apprise candidates of our mission and methods, the Academy sponsored its first Orientation Day in May 75. The success of this initial effort has encouraged us to maintain the program for future candidates.

### THE ACADEMIC PROGRAM

- Accreditation - Both our academic program and our designated engineering degrees have been evaluated. Preliminary reports from the Middle States Association and the Engineer's Council for Professional Development indicate a favorable evaluation of our programs. More detailed reports should be available for the Board to review at the spring meeting.
- Summer School - Effective with the Class of 1979 most midshipmen who have not completed the required courses of Plebe Year will be required to attend summer school.
- Selection of Majors - The Class of '79 selected majors on 5 March. Over 80% of the class of '79 voluntarily enrolled in engineering, science, and mathematics majors.

### PROFESSIONAL TRAINING

- Reorganization - To correct the fragmented responsibility for and approach to professional development, the Commandant will be assigned primary responsibility for military and professional development programs. The Division of Naval Command and Management will be disestablished with three departments, Navigation, Seamanship and Tactics, being transferred to the Director, Professional Development under the Commandant. The Department of Management Science will be transferred to the Division of Engineering and Weapons. Reorganization will reduce, and eliminate as necessary, duplication in professional training and coordinate formal classroom instruction in leadership with the experience laboratory of Bancroft Hall. Leadership will receive additional emphasis by increasing formal instruction from one to three semesters. Total academic credits allocated to professional courses, however, will remain the same.

Company Structure - A new company structure will be implemented on a trial basis for Academic Year 1976-77 which will redistribute the administrative load to more first, second and third classmen. As many first classmen and underclassmen possible will be given performance measurable positions. This should facilitate selection of Brigade Leaders on the basis of demonstrated performance and promote communications and cohesiveness along company vice class lines.

Junior Officer  
Readiness Review  
(JORR) -

Statistical analysis of exam results indicates an up-trend in electrical and naval engineering and overall exam results. Since the exams are controlled carefully, the trend is considered to be based on improved performance. Midshipmen must pass each of the eight major areas of the exam.

Summer Cruise -

Reductions in Fleet assets and operating tempo continue to complicate summer training programs, however midshipmen will continue to be assigned in small groups to combatant and combatant support ships of the Fleet. Cruise lengths will average 5 weeks with a minimum of 12 days underway time. Second classmen will continue to receive training in the major warfare specialties, public communications, and damage control.

#### ATHLETICS

General -

Expenses for all phases of athletics continue to increase and revenues from attendance have not kept pace. To counter this trend, a vigorous promotional effort to improve attendance this fall at our 5 home football games has been initiated. This campaign will be made easier by the fine performance of our 1975 football team.

Varsity -

Our fall sports team compiled a record of 27 wins - 11 losses and defeated Army in 3 of 4 meetings. The 9 winter season teams posted a combined record of 74 wins and 42 losses. Navy retained the Commander-in-Chief's Trophy; George Welsh was named Eastern Major College Coach of the Year and NCAA District II Coach of the Year; Chet Moeller was accorded consensus All-America honors and was named Eastern College Athletic Conference Division I Player of the Year; Bob Jackson, Jeff Sapp, Barry Wilcox, Robin Mickle, and Dennis Simmors were named to All-East teams in varsity and lightweight football; and Mark Costello and John Althans were named to the Wrestling All-America Team.